



## **Subcontractor Opportunity: Coaching Group Facilitator**

### ***Job Description***

Facilitate a series of virtual meetings with a Coaching Group. Coaching Groups are a group coaching model that involves a series of four to six 90-minute meetings with a group of 5-7 individuals, held every 3-6 weeks. In each meeting, a trained facilitator coaches two members. Other group members will have defined roles and the model will include reflection and reporting on previous coaching actions. The emphasis will be on getting coached and learning coaching skills through observation. Members will have previous coaching skill training. Facilitator will:

1. Facilitate a series of Coaching Group meetings with a Coaching Group, including managing the Coaching Group meeting to its agenda.
2. Coach group members.
3. Support development of coaching skills, by modeling good coaching and acknowledging good coaching feedback, as appropriate for the Coaching Group meeting design.
4. Work with Authenticity Consulting to provide feedback and information about the meetings, the Coaching Group process and the results achieved by members, for continuous improvement.

### ***Logistics***

- Coaching Group meetings will occur virtually, as scheduled with group members and the assigned coach, details to be determined by client.
- We will attempt to assign each facilitator to at least 3-4 groups, to offset the facilitator's training investment and insurance costs.
- All facilitators may need to have \$2M/event Commercial General Liability coverage, which costs \$300-600/year. (We can suggest contacts with insurance agents and names of insurance companies.)
- Facilitators receive TBD in facilitation fees per 90-minute meeting for virtual facilitation. (We estimate \$135-180/hr but this has not been confirmed with the client yet.)

### ***Minimum Requirements***

- One-on-one coaching certification
- Extensive group facilitation experience

### ***Desired Characteristics***

- Certification as an Action Learning facilitator or peer coaching group process facilitator.
- Able to provide documentation of client evaluations regarding coaching and/or group facilitation.
- Experience and comfort with virtual coaching and group facilitation.
- Support diversification of the Authenticity Consulting, LLC facilitator pool.
- Support geographic requirements of Authenticity Consulting's clients.

### ***To Apply:***

Submit resume highlighting relevant experience, skills and education that address this job description to Teri McNamara by August 2, 2010 at [teri@authenticityconsulting.com](mailto:teri@authenticityconsulting.com). Call us at the number below or send email with any questions.